

Participate in the 7x24 Exchange AIMS Mentoring Program



The Data Center industry is in a constant state of change.

Learning is never complete and demand for qualified, experienced mission critical infrastructure specialists continues to grow.

Your company or educational institution can help by recruiting participants.

Participating in the 7x24 Exchange AIMS Mentoring Program will be rewarding to your employees and participating protégés alike. Help shape the next generation of mission critical professionals and make a difference!

Here are the basic details:

Mentor Roles and Responsibilities:

- Mentors provide developing students and early career professionals with the support necessary to advance their career.
- A mentor is someone with the knowledge, tools and experience that can help develop the protégé and ensure professional growth.
- Helping a student advance in his/her career is undoubtedly a rewarding experience which provides data center industry professionals with the opportunity to “give back.”
- Taking the time to get to know and respect an early career mission critical industry professional and share your experiences is a powerful way to impact the future of the industry.

Mentor Eligibility, Requirements and Recommendations:

- Have at least five years of industry experience.
- Ability to mentor 1-2 protégés per academic year.
- Meet with protégé for a minimum of two hours per semester. Meetings can be video conference, in person or by phone. More frequent informal communication is encouraged as personal schedules allow.
- Commit to being accessible and engaged for the duration of the semester-long mentoring relationship.
- Be willing to share your personal and professional experience, insights, and network with your protégé.
- We recommend attending the 7x24 Exchange International Spring and Fall Conferences and chapter events that gather protégés and mentors together.
- Be a good listener, have a sense of humor, and enjoy your mentoring experience.
- Mentors should not discuss or share any intellectual or proprietary information with protégés, but should focus on helping them learn about the profession, career advancement strategies, skills, etc.

** Mentors don't have to live in the respective state of the protégé in order to participate.*

Protégé Roles and Responsibilities:

- Establish effective communications with mentor.
- Be proactive in seeking advice from an outside source in his or her career of choice.
- Open to advice and feedback.
- Be prepared when attending mentor session with notes, goals, progress information.
- Develop an individual or personal growth plan with a timeline of goals and progress.
- Seek guidance and advice of a trained, experienced professional in the areas of career expectations and demands.
- Willingness to share information on academic struggles in career-related topics with their mentor in an effort to receive advice/counseling that will be beneficial in their academic and/or professional success.
- Be respectful of time allotments, confidentiality, and punctuality for meeting sessions.

Protégé Eligibility and Requirements:

- Students that have declared a major and are actively pursuing their degree in an MCO field.
- Early Career professionals with an interest in advancing their career in the MCO field.
- Commitment to meet with mentor as required (no less than two times) throughout the one-semester engagement period.

** Protégés do not have to live in the respective state of the mentor in order to participate.*

To participate, contact Michael Swetz at mswetz@7x24exchange.org or visit www.7x24exchange.org/mentoring